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Certified Peer Specialist - Family Centered Treatment

Job Category: Direct Care

Requisition Number: CERTI009543

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Posted: April 24, 2026

Part-Time

Hybrid

Rate: \$17.50 USD per hour

Fond du Lac - FCT
Fond du Lac, WI, USA

+3 more locations

Travel Required: Yes

Job Details

Description

 Lss Banner



Lutheran Social Services of WI and Upper MI (LSS) is looking for a dedicated and passionate Hybrid-Remote, Certified Peer Specialist to join our Family Centered Treatment Team. If you're driven by the desire to make a real difference in the lives of families in their communities, this as needed, could be your next career move! The FCT Team also provides individual and team supervision on a weekly basis as part of our evidenced based model. Qualified candidates will currently hold a certificate as a Peer Specialist through the State of Wisconsin.

This is a part-time role, approximately **15** hours per week. There is an additional \$1/hour for candidates that are bilingual in Spanish. This role will work primarily with clients navigating substance abuse challenges and recovery.

This position will serve Fond du Lac, Columbia, Sauk, and Adams Counties.

A Certified Peer Specialist is a person who has his/her own lived experience of mental health and/or substance use challenges and has completed formal training and certification in the peer specialist model of mental health and substance use-oriented peer support.

Peer Specialists use their unique set of lived experiences and recovery in combination with comprehensive skills training, including continuing education, to support people living with mental health and/or substance use challenges. The specialists actively center peer support and associated principles in their work while operating under a clearly defined role and collaborate in a complementary fashion as part of an agency's team support structure.

The FCT team is a fully implemented and homebased evidenced based trauma treatment model used to stabilize or reunify families. Our goal is to help families identify practical solutions to solve problems to keep them together in the community and to treat inter-generational trauma. Our core belief is that recipients are great people with tremendous internal strengths and resources.

As a Certified Peer Support Specialist with the Family Centered Treatment Program, you will:

- Work a flexible weekly schedule that includes some evening hours for client appointments, bases on client/family availability
- Learn the evidenced-based framework of FCT and the four phases of treatment—including completing online FCT training supported by the supervisor and team trainer.
- Provides direct peer support using methods compatible with FCT principles and practices for assigned cases and meets fidelity requirements for treatment intensity as part of a team of providers (5 hours per week per family). Caseloads vary depending on referrals for the FCT-Recovery program and depending on travel.
- Maintain clear, concise, and timely documentation records in an Electronic Health Record system to meet state, county and EBP standards.
- Collaborate with all relevant systems and key participants to ensure buy-in and cooperation throughout FCT treatment
- Participate in weekly individual and team supervision and provide kind, direct, and honest feedback to team members, including participation in peer reviews.
- Participate in a rotating 24/7 phone support system that has been established by the team or as needed for clients that are engaged in Peer Support Services.

Essential Skills and Qualifications:

- Background Check Required
- Education: HS diploma or equivalent
- Experience: 2+ years work experience with family systems, trauma, and/or SUD diagnoses preferred.
- Licenses: Valid driver's license and no more than 3 moving violations in the last 3 years and no OWI's in the last 3 years. No more than 1 OWI in the last 5 years.
- Reliable transportation are required.

CERTIFICATES, LICENSES, REGISTRATIONS:

- Wisconsin Certified as a Peer Specialist
- The incumbent of this position must have a valid driver's license and have reliable transportation to perform the essential duties of the role; a motor vehicle check (MVR) with a satisfactory driving record per the LSS Driver Safety Procedure is required, and ability to meet LSS auto insurance requirements.

Computer Skills: Basic computer knowledge and application required. LSS uses Microsoft Office applications. Additional application training provided.

Perks and Benefits:

- **Professional Development:** Opportunities for in-service training, staff meetings, and professional seminars.
- **Employee Assistance Program:** Support for personal and professional challenges.
- **Service Awards and Recognition:** Celebrating your dedication and achievements.

Work Environment:

- **Hybrid Remote**
- **Flexible Schedule:** Work a schedule that includes evening hours to meet client needs.
- **Travel and Community Engagement:** Travel within the community to provide services in various locations (home, school, office).
- **Physical Activity:** Frequent bending, stooping, climbing stairs, and kneeling may be required.

Why Join LSS:

At Lutheran Social Services, we believe in empowering our employees to succeed and grow. We offer a supportive and collaborative work environment where your contributions truly matter. By joining our team, you'll be part of a mission-driven organization committed to ensuring that no one is excluded from our communities, and everyone has what they need to live independently and thrive.

Take this opportunity to make a real difference in your community. Apply now and be a part of something bigger with Lutheran Social Services of WI and Upper MI!

Lutheran Social Services of WI and Upper MI is an equal opportunity employer.

Travel Required

Yes. local travel in the Fond du Lac area

Qualifications

Education

Required

High School Diploma/ GED or better.

Licenses & Certifications

Required

Driver's License
WI Cert. Peer Spec.

Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities

This employer is required to notify all applicants of their rights pursuant to federal employment laws.

For further information, please review the Know Your Rights notice from the Department of Labor.

Act Compassionately.Serve Humbly.Lead Couragously.