



Peer Support Specialist

Reports To: Program Supervisor

Department: Dane County Care Center

FLSA Status: Non-Exempt

Travel:

Job Status: Part-time

Shift/Schedule: 15-20 hours/week (SAT & SUN)

Pay: \$18-\$20/Hourly

Position Summary

The primary function of the Peer Support Specialist is to provide support by engaging and encouraging peers in recovery from mental health and/or substance use disorders. This role provides peers with a sense of community and belonging, supportive relationships, and valued roles. The goal is to promote wellness, self-direction, and recovery, enhancing the skill and ability of peers to engage in their chosen roles.

Reasonable Accommodations Statement

Persons occupying this position must be able to perform all essential functions, with or without reasonable accommodation.

Essential Functions

- Self-identify as being in recovery for purposes of gaining participants' trust;
- Assist participants in articulating their strengths and goals for recovery;
- Coach participants toward learning and practicing new recovery skills;
- Model effective coping techniques and self-help strategies based on the specialist's own recovery experience;
- Support participants in advocating for themselves to obtain effective services;
- Encourage participants to participate in social, recreational, and other therapeutic activities that enhance interpersonal skills and develop social relationships.
- Document progress, and record information;
- Provide a sense of belonging, supportive relationships, and community;
- Promote wellness, independence, self-direction, and recovery;
- Selectively share personal Recovery Story with participants, providing hope and help in changing behaviors and patterns;
- Help participants explore opportunities with services, emotional growth, and life recovery goals;
- Maintain confidentiality;
- Communicate with supervisors and other staff about the needs, skills, and goals of the participants

Qualifications

- High School Diploma or GED Required with 2 years of applicable work experience OR
- Bachelor's Degree in related field



- Second Language Preferred
- Must be a Certified Peer Support Specialist through the State of Wisconsin

Physical Requirements

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The company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the company reserves the right to change this job description and/or assign tasks for the employee to perform, as the company may deem appropriate.

Tellurian is an equal opportunity employer who fully supports equal access for all qualified individuals regardless of race, color, religion, gender, age, national origin, veteran status, disability, genetic information or testing, family and medical leave, and sexual orientation. We prohibit retaliation against individuals who bring forth a complaint in good faith to the employer or government agency, or participate in said investigation of any complaint, or otherwise oppose discrimination.

I have been provided with a copy of my job description and understand the job responsibilities associated with my accepted position.

Employee Signature

Date