



## Peer Specialist

**Reports To:** Program Supervisor

**Department:** PAIR

**FLSA Status:** Non-Exempt

**Travel:** 25%-50%

**Job Status:** Part-Time

**Shift/Schedule:** Varied, Monday-Friday, Days

**Pay:** \$18-\$20/ Hourly

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### Position Summary

As a Certified Peer Specialist in this position, you will be responsible for planning and implementing comprehensive Recovery-based activities, including groups, field trips, and activities that educate and support an individual's recovery journey within the THP unit. Additionally, you will be a member of the PAIR team which provides community-based individualized peer support services.

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### Reasonable Accommodations Statement

Persons occupying this position must be able to perform all essential functions, with or without reasonable accommodation.

### Essential Functions

- Promote wellness, independence, self-direction, and recovery.
- Assist participants in articulating their strengths and goals for recovery.
- Coach participants toward learning and practicing new recovery skills.
- Support participants in advocating for themselves to obtain effective services.
- Encourage participants to participate in social, recreational, and other therapeutic activities that enhance interpersonal skills and develop social relationships.
- Appropriately and respectfully share personal experiences and personal recovery stories as a way to encourage new ways of seeing, thinking, and doing, in support of the participant's own personal journey.
- Act as a role model for recovery, inspire hope and feelings of personal safety and empowerment.
- Document progress, and record information.
- Maintain confidentiality.
- Maintain communication with supervisors and other identified staff about the needs, skills, and goals of the participants.



## Qualifications

- High School Diploma or GED, Required
- 2 years of applicable work experience, preferred.
- Experience with facilitating groups preferred.
- Second Language, Preferred
- Certified Peer Support Specialist Certification through the State of Wisconsin

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The company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills, and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the company reserves the right to change this job description and/or assign tasks for the employee to perform, as the company may deem appropriate.

Tellurian is an equal opportunity employer that fully supports equal access for all qualified individuals regardless of race, color, religion, gender, age, national origin, veteran status, disability, genetic information or testing, family and medical leave, and sexual orientation. We prohibit retaliation against individuals who bring forth a complaint in good faith to the employer or government agency, or participate in said investigation of any complaint, or otherwise oppose discrimination.

I have been provided with a copy of my job description and understand the job responsibilities associated with my accepted position.

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Employee Signature

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Date