

## Job Listing: Peer Position in Worker-Owned Cooperative under CCS Program

Position: Peer Worker

Location: Rock, Walworth, and Jefferson Counties, Wisconsin (Statewide expansion)

Employment Types available:

Full-time / Part-time (remote/hybrid/travel)

Compensation: expecting starting wage of \$18.00, - \$40,000 a year.

Plus profit shares and benefits.

About Us:

Pure Support [www.puresupport.us](http://www.puresupport.us)

is a labor organization dedicated to assisting in the development of cooperative businesses. We are in the early stages of establishing a Comprehensive Community Services (CCS) program for individuals facing mental health and substance abuse challenges in Rock, Walworth, and Jefferson Counties, Wisconsin. As a worker-owned cooperative, our employees have a direct say in how their work is performed, their duties, and the pay scale. We strive to create a collaborative and empowering work environment that values the contributions of each team member.

Job Description:

We are currently seeking motivated and passionate Peer Workers to join our cooperative. As a Peer Worker, you will work closely with CCS participants, assisting them in their recovery journey and helping them achieve their goals. Your role will involve providing peer support, skill development, employment-related skills training, psychoeducation, and recovery support services. You will collaborate with CCS participants, their families, and other professionals to develop and implement individualized service plans. Additionally, you will contribute to the overall functioning of the cooperative by actively participating in decision-making processes.

Responsibilities:

Provide peer support to CCS participants, fostering a supportive and empathetic environment

Collaborate with CCS participants, their families, and other professionals to develop individualized service plans

Assist CCS participants in skill development, including employment-related skills training

Conduct psychoeducation sessions to enhance participants' understanding of mental health and substance abuse issues

Provide recovery support services, encouraging and empowering participants in their recovery journey

Actively participate in cooperative decision-making processes to shape the direction and policies of the organization

#### Qualifications:

Lived experience with mental illness and/or substance abuse recovery

Must be at least 18 years old

Relevant professional certifications, licenses, or degrees as per Wisconsin state regulations.

While applicants with current certification or completed training (in any state) in peer support or parent peer support will receive preference. Training opportunities will be provided to the right candidates. Successful completion of the State of Wisconsin peer support test within one year is required for certification attainment.

Experience and expertise in working with individuals with mental illness, substance abuse, or co-occurring diagnoses

Strong interpersonal and communication skills

Knowledge of psychosocial rehabilitation principles and practices

Familiarity with recovery-oriented and person-centered approaches

Ability to work effectively within a team and collaborate with other professional

Passion for empowering individuals and supporting their recovery journey

#### Additional Requirements:

Some positions may require passing a healthcare giver background check, as per Wisconsin state regulations.

#### Application Process:

If you are interested in joining our worker-owned cooperative and making a positive impact in the lives of individuals through CCS, please submit your resume, cover letter, and any relevant certifications/licenses to [purepeer.org@gmail.com](mailto:purepeer.org@gmail.com). Please indicate the position(s) you are applying for, seeking, or qualified for in your application.

We encourage applicants from diverse backgrounds, including those with lived experience of mental health or substance abuse challenges, to apply. We are an equal opportunity employer committed to creating an inclusive and supportive work environment.

Note: Only shortlisted candidates will be contacted for interviews.

For additional information about CCS or to request an application, please contact [mitchellsherman777@yahoo.com](mailto:mitchellsherman777@yahoo.com).

Thank you for considering a career with Pure Support, collaborating on this worker-owned health care cooperative. We look forward to reviewing your application and welcoming you to our cooperative team!