



Position Title: Peer Support Specialist

Location: Washington County

Apply at <https://sirona-recovery.org/careers>

The Peer Support Specialist has personal shared experience with substance abuse and recovery to provide services to clients struggling with substance use disorder issues who are in outpatient treatment and targeted case management programs in Washington County. The Peer Support Specialist meets one-on-one with clients in a variety of community settings to develop and support recovery goals.

Responsibilities:

- Collaborate with outpatient clinical staff to deliver interventions to promote recovery aligned with best practices
- Provide emotional support, compassionate listening, and community resource navigation
- Navigate alongside peers with issues related to housing, transportation, developing a social network, crisis support, personal and system advocacy, education, and employment (Agency provides reasonable accommodations to all employees)
- Develop and follow WRAP plans and recovery focused goals
- Support clients' self-advocacy and attend mental health and other provider appointments as needed
- Prepare for and attend service plan meetings
- Complete documentation in an accurate and timely manner
- Empower residents through strength-based interactions and support
- Encourage connection with natural supports and community involvement to work towards recovery goals
- Other duties as assigned that are consistent with the role of a Certified Peer Support Specialist

Competencies and Skills:

- Knowledge of best practices and approaches with peer support in mental health and AODA recovery
- Maintain confidentiality, ethics, boundaries, and other adherence to the Certified Peer Support Specialist Code of Ethics
- Knowledge of community resources related to mental health, AODA recovery, healthcare, and employment
- Prior experience working with individuals from diverse economic, racial, ethnic, and LGBTQ+ identities
- Strong oral and written communication
- Understanding of and experience providing services using person-centered, Trauma-Informed Care, and harm reduction approaches
- Basic computer skills required, including use of Microsoft Office products and ability to learn

Qualifications:

- High School Diploma or equivalent
- Certified Peer Support Specialist through the State of Wisconsin or willingness to go through training and certification process
- Pre-employment background check is required
- Valid driver's license and automobile with insurance

Position Terms:

- Permanent, full-time, salaried/exempt with benefits
- Reports to Sirona Recovery leadership
- \$40,000/year salary

