



We have an opening for a [Community Peer Support Specialist](#) in our [PROPs & GROW CCS programs](#)!  
Schedule: Full-time, 40 hours per week position scheduled Monday through Friday generally first shift  
Salary Range: \$15.56-\$17.74 per hour

The Community Peer Support Specialist (CommPRS) engages peer consumers in recovery by using their own lived experience to provide support and hope in reaching their desired goals. The Community Peer Support Specialist encourages peer consumers to define their own path to recovery, and assists in providing resources, support, and community to the peer consumers. This individual empowers peer consumers to explore new options, resources, relationships, feelings, and attitudes. The Community Peer Support Specialist is a clinical position in a Community Support Program (DHS 63) and/or Comprehensive Community Services (DHS 36) program and participates as a member of an interdisciplinary treatment team, who work together in helping each consumer achieve independence and successfully live in the community. Primary duties include meeting with peer consumers one on one and on a routine basis, assisting peer consumers with meeting their desired goals and activities of daily living, communicating any concerns about a consumer with the rest of the treatment team, collaborating with team members on services that are being provided to consumers, documenting all contacts with consumers, and participating in team meetings.

Journey Mental Health Center (JMHC) is an Equal Opportunity/Affirmative Action Employer. It is the agency's belief that staff diversity and cultural humility are the foundation for services, which are accessible, effective, and relevant to the diverse needs of our consumers.

#### QUALIFICATIONS **ESSENTIAL**

- Current certification as a Wisconsin Certified Peer Specialist.
- Person with self-identified lived experience of mental health and/or substance use challenges.
- Strong commitment to principles of recovery and trauma informed care.
- Commitment to work toward improving cultural sensitivity and inclusion as demonstrated by valuing diversity, recognizing personal limitations, and having the desire to improve.
- Self-starter who enjoys working independently.
- Views consumer needs and choice as a high priority.
- Ability to balance multiple job duties and remain organized.
- Experience that demonstrates strong desire to help others.
- Superior ethics and boundaries.
- Ability to communicate effectively (both orally and in writing).
- Knowledge or experience accessing resources, such as housing or recreational activities.
- Possession of a valid driver's license, a favorable driving record, adequate insurance (per WI law) and access to a vehicle with willingness to use it for work (i.e., transporting consumers).

#### *Working Conditions*

Proof of COVID-19 vaccination, or submission of ongoing PCR test results required.

#### **PREFERRED**

1. Experience completing professional documentation.
2. Computer skills (internet, email, Word).



3. Group facilitation or co-facilitation experience.
4. Knowledge of a variety of methods of creating wellness/recovery plans and a variety of methods of teaching others to create their own plan.

#### RESPONSIBILITIES:

1. Assist peer consumers in articulating their personal goals for recovery through one-on-one sessions. During sessions, the Peer Specialist will support peer consumers in identifying and creating goals, and developing recovery plans with the skills, strengths, supports and resources to aid them in achieving those goals.
2. Assist and support peer consumers in meeting their identified goals. Meet consumers where they are most comfortable (i.e., their home, work, community setting).
3. Intentionally share their own Recovery Story as appropriate to assist consumer peers, provide hope, and to help in changing patterns and behaviors.
4. Utilize one's own recovery experience to teach and role model the value of every individual's recovery experience to both peer consumers and co-workers.
5. Participate as an active member of a multidisciplinary treatment team, including treatment planning, advocating for consumers, and sharing ideas.
6. Establish strong working relationships with other members of the treatment team; particularly case managers who work with same consumers. Collaborate with case managers on a regular basis to ensure consumers' goals are being addressed and everyone is on the same page.
7. Attend all required team meetings and trainings.
8. Completely accurate, concise, and timely case notes for every contact with peer consumers.
9. Maintain professional boundaries and abide by all applicable ethical and legal standards, including confidentiality and treatment rights.
10. Participate in and utilize supervision.
11. Support peer consumers in crisis; ensure their safety, assess for risk factors, and consult with other members of the treatment team.

The above statements are not to be interpreted as an exhaustive list but are intended to describe the general nature and level of work being performed by this employee.

**[To apply please submit your application on our external career site linked here.](#)**