

# Peer Recovery Support Specialist

## Full Job Description

### WHAT WE OFFER

In exchange for your skill and experience, Hillsides offers an excellent benefits package, which includes:

- This role is eligible for Public Service Loan Forgiveness (PSLF)
- Competitive salary
- Medical insurance with a \$20 premium per paycheck for employee only coverage plan
- Dental insurance 100% employer paid for HMO employee only coverage plan
- Life and AD&D insurance 100% employer paid up to two times the annual salary
- Flexible Spending Account with \$500 roll-over limit
- 401(k)
- 12 paid holidays per year and generous paid time off policy accruing up to 22 days off annually
- Bilingual stipend of \$2,000 or \$4,000 for applicable positions
- Robust training opportunities: Shared Core Practice Model & Trauma Informed Care

### WHAT YOU'LL DO

The essential functions include:

- Conducts street outreach to transition-aged youth in a team approach
- Provides peer support services to homeless youth with substance abuse disorders
- Assists clients in articulating personal goals for recovery through the use of one-to-one and group sessions
- Assists clients in determining the steps he/she needs to take in order to achieve goals and self-directed recovery
- Provide information and referrals for social service and financial assistance programs, community resources, recovery supports and treatment providers
- Assist with linkage tasks, advocacy and accompaniment within the community on an as needed basis
- The PRSS will promote community socialization, recovery, self-advocacy, self-help, and development of natural supports.
- Completes tracking tools and enters data into agency database
- Participate in weekly staff meetings
- Is available on-call to program management by phone
- Able to drive for prolonged periods, stretch, reach, push, pull, bend, carry, lift, run, and walk

- Other duties as required

**WORK ENVIRONMENT:**

- Regularly work indoors within the Peer Resource Center
- Potential exposure to blood borne pathogens

**WHAT YOU'LL BRING****EDUCATION, EXPERIENCE & CERTIFICATES**

- Lived experience with homelessness, mental health, and/or substance abuse
- Peer Recovery Specialist Certification, or at least 3 years' experience in lieu of certification
- High School Diploma/GED preferred, but not required
- Must have demonstrated the ability to establish and maintain effective person- to person relationships, skill in oral and written communication, ability to inspire confidence and motivate individuals, and capacity for leadership.
- Driving is an essential function of this position:
- Must have valid CA Driver's License
- Must provide proof of personal vehicle insurance

**Hillsides is an Equal Opportunity Employer**

Job Type: Full-time

Pay: \$17.46 - \$24.35 per hour

Benefits:

- Dental insurance
- Employee assistance program
- Employee discount
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Parental leave
- Professional development assistance
- Referral program
- Retirement plan
- Vision insurance

Schedule:

- 8 hour shift

Education:

- High school or equivalent (Preferred)

Experience:

- Peer Recovery Specialist: 3 years (Preferred)

License/Certification:

- Peer Recovery Specialist Certification (Preferred)