

# Certified Peer Specialist / Outreach

## Full Job Description

POSITION TITLE: Recovery Coach

CREDENTIAL REQUIREMENT: To be a Recovery Coach with Men and Women for Human Excellence, Inc. in Georgia, a person must be in recovery from substance and have at least two years of complete abstinence from all drugs, as well as alcohol. Their recovery time must be verified by a counselor, a sponsor, or a faith leader.

RESPONSIBILITIES: Recovery Coaches are responsible for marketing our treatment and recovery support services to community organizations with the ability to refer clients to our program. Recovery Coaches are also responsible for canvassing communities, shelters, soup kitchens, as well as under bridges in the metro-Atlanta area, and engage homeless substance users in dialogue aimed at motivating them into our treatment program.

TRAINING: Recovery Coaches must complete the Recovery Coach training provided by our Clinical Director, within 90 days of their start date. In addition, Recovery Coaches must complete the Georgia Council on Substance Abuse's Certified Addiction Recovery Empowerment Specialist (CARES) training, within one (1) year of their hire date.

### ESSENTIAL FUNCTIONS:

- MUST POSSESS the ABILITY to use their lived experiences in a positive way that results in clients being motivated to a point where they begin to see value in treatment and recovery.
- Must be able to communicate emergency situations in a timely manner to Counselors or Clinical Manager.
- Must have a good driving record, be insurable, and able to transport clients when necessary, to housing units, appointments, etc.
- Must have the ability to listen to clients and expresses genuine care and empathy.
- Must be able to provide positive and encouraging feedback to clients during their recovery progress.
- Must be able to assist clients with identifying and resolving personal and environmental obstacles to recovery.

- Must be able to provide coaching and support to clients as challenges arise from everyday activities.
- Must be able to assist clients with identifying and resolving personal and environmental obstacles to recovery.
- Must have the ability to learn how to utilize the evidence-based practice, motivational interviewing, and learn how to use this practice to motivate clients along the six (6) stages of change.
- Must have the ability to learn how to facilitate peer-led recovery support groups.

Experience:

- OUTREACH: 1 year (Required)

Work Location: One location

Job Type: Full-time

Pay: Up to \$16.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Schedule:

- 8 hour shift