



Title: Peer Support Specialist (Full-Time, 3rd Shift)

Position Summary: Mental Health America of Wisconsin (MHA) is seeking qualified candidates for a unique opportunity as a Peer Support Specialist in the nation's first Peer Run Respite for Veterans, the R&R House. The R&R House will provide peer support services in a residential, homelike environment to former members of the United States Armed Forces who are living with mental health and/or substance use conditions. The R&R House provides on-site peer support 24/7. MHA is seeking an individual with lived experience with their own recovery of mental health and/or substance use conditions to provide third shift (overnight) staffing for the R&R House.

The Peer Support Specialist will report to the Project Coordinator. Peer Support Specialists conduct pre-arrival conversations with potential guests of the R&R House, provide orientation services and welcome new guests, engage with guests to provide person-centered recovery services, ensure appropriate referrals to necessary services and community resources, conduct departure interviews with guests, and collect follow-up surveys from former guests to evaluate respite performance. Peer Support Specialists are expected to ensure the respite maintains a healthy, welcoming, and safe environment for guests and staff, including ensuring consistency with CDC and Wisconsin Department of Health Services guidelines.

Essential Duties:

- Perform pre-arrival guest screening, orientation, community referrals, departure planning, follow-up evaluation, and guest engagement at R&R House.
- Provide recovery-oriented, person-centered peer support services to guests at the R&R House.
- Maintain a safe, sanitary, and healthy environment at the R&R House, including following cleaning procedures consistent with CDC and DHS recommendations.
- Recognize and respect the lived experience of all guests at the R&R House.
- Attend regular weekly staff meetings with R&R House team and weekly supervision meeting with Project Coordinator.
- Represent the R&R House at community events as appropriate.
- Inspire capabilities of R&R House guests to engage and maintain relationships with program during and following respite stay.

Qualifications and Skills:

- Candidates must identify as a person with lived experience of recovery with mental health and/or substance use issues.
- **Candidates with active/former service in any branch of United States Armed Forces strongly preferred.**
- Candidates must have strong understanding of principles of recovery.
- Candidates must have ability to become a Certified Peer Specialist within 2 years of hire, if not already certified.
- Bachelor's degree in relevant field, or equal professional experience, preferred.
- Candidates must have the ability to work collaboratively with a range of personality types.
- Candidates should project the values of recovery and recognize the importance of culturally appropriate, person-centered, trauma-informed care.
- Candidates must pass a caregiver background check.
- **Candidates must be willing to work overnight weekday shifts.**

Time and Salary: The position is full-time, approximately 40 hours/week, and requires overnight staffing on weekdays. The position receives a yearly salary of **\$35,640**.

Please submit applications (resume and cover letter) to Brian Michel: brian@mhawisconsin.org

www.mhawisconsin.org