

Homes for Independent Living of WI LLC (HIL)
Certified Peer Specialist

Location: Waukesha/Pewaukee – WI

Pay: \$12.00/Hourly

Hours: Part time/Flexible Hours

POSITION OVERVIEW

The Certified Peer Specialist (CPS) engages and encourages mental health peers in recovery, and also provides peers with a sense of community and belonging, supportive relationships, and valued roles. The goal is to promote wellness, self direction, and recovery focus, enhancing the skill and ability of peers to meet their chosen goals. The CPS works with peers as equals. Peer support must be the core of every task performed by the CPS.

ESSENTIAL FUNCTIONS

- Participate in helping service recipients understand recovery and achieve their own recovery needs, wants, and goals and to be guided by the principles of self determination.
- Create an environment of respect for peers which honors the persons taking charge of their own lives.
- Establish acceptable boundaries with the peers, revisiting boundaries on an ongoing basis.
- Provide hope and help in changing patterns and behaviors after intentionally sharing their own recovery story.
- Establish healing relationships with peers. Assist peers to understand the purpose of peer support and recovery models.
- Construct his/her own recovery/wellness plan which also includes a proactive crisis plan.
- Support peers in crisis to explore options that may be beneficial to returning to emotional wellness.
- Encourage peers to become self-directed, focus on their strengths, exercise use of natural supports, develop their own recovery goals and strengthen valued roles within their community.
- Provide an environment of recovery, wellness, and hope. Provide culturally sensitive and age appropriate services specific to each peer. Use active listening skills.
- Satisfies trauma-informed training requirements and remains knowledgeable on trauma-informed supports in order to promote development of resources.
- Research and locate resources that are beneficial to peers needs and desires.
- Promotes group facilitation or co-facilitation of relevant trainings.
- Documents work hours per the Payroll Policy.
- Adheres to all applicable HIL procedures and policies in regards to attendance, timelines and requests for time off.
- Reports allegations of abuse, conflict of interest, harassment, or fraud to appropriate level of management.

TO APPLY: Please submit your resume/application electronically by going to www.hil-wi.com and apply for the Peer Support Specialist position Located in Waukesha.