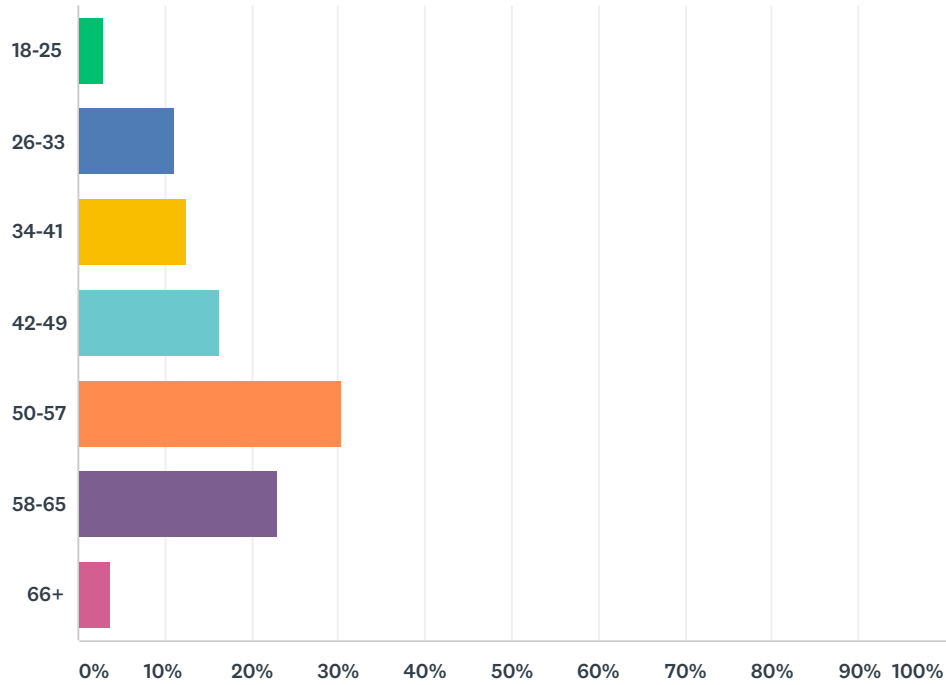


Q1 Demographics 1- Age range (this question is optional)

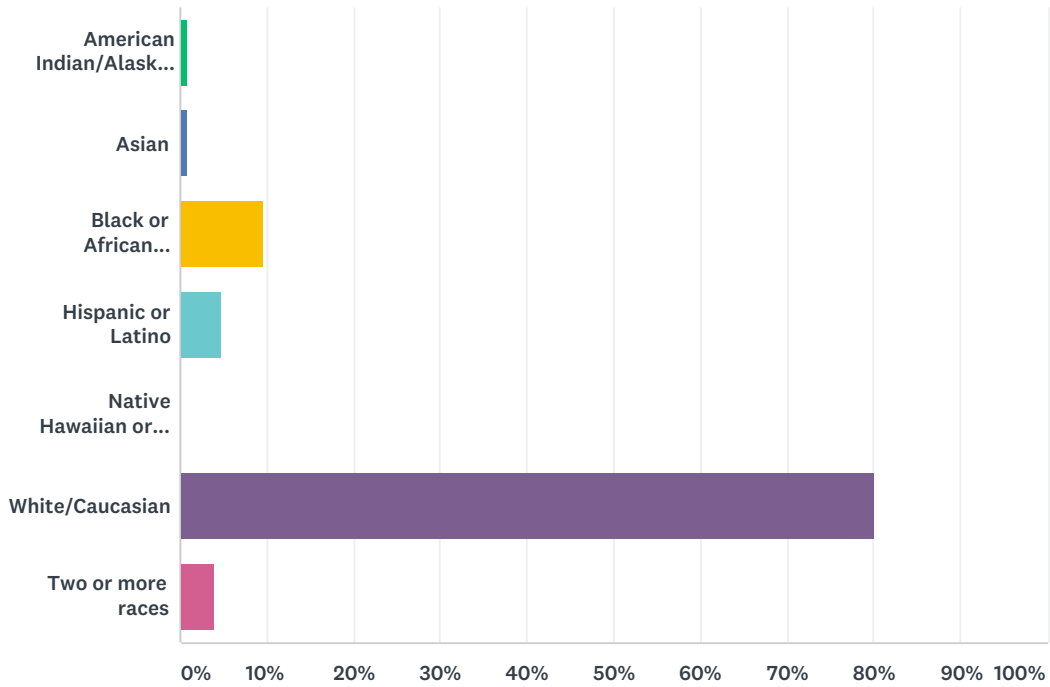
Answered: 135 Skipped: 2



ANSWER CHOICES	RESPONSES
18-25	2.96% 4
26-33	11.11% 15
34-41	12.59% 17
42-49	16.30% 22
50-57	30.37% 41
58-65	22.96% 31
66+	3.70% 5
TOTAL	135

Q2 Demographics 2 - Race (this question is optional)

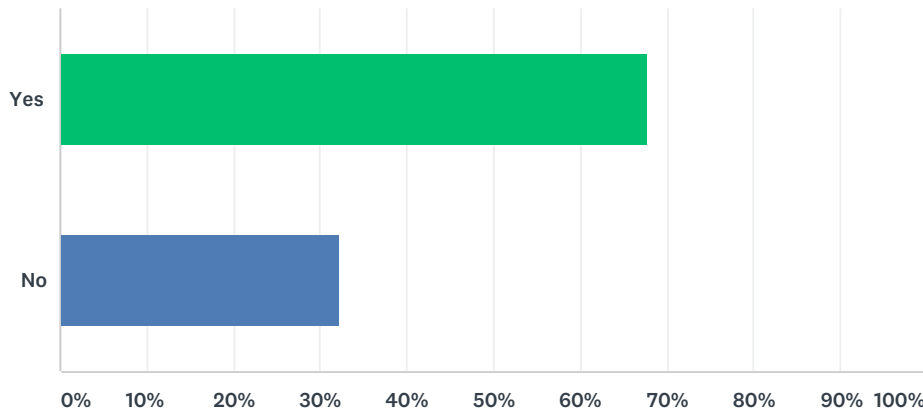
Answered: 126 Skipped: 11



ANSWER CHOICES	RESPONSES
American Indian/Alaska native	0.79% 1
Asian	0.79% 1
Black or African American	9.52% 12
Hispanic or Latino	4.76% 6
Native Hawaiian or Pacific Islander	0.00% 0
White/Caucasian	80.16% 101
Two or more races	3.97% 5
TOTAL	126

Q3 Are you currently employed as a Wisconsin Certified Peer Specialist?
 If "YES" go to question 5 and continue answering questions to the end of the survey and click on the "Done" button. If "NO" answer question 4 only and click on the "Done" button at the end of the survey. Thank you.

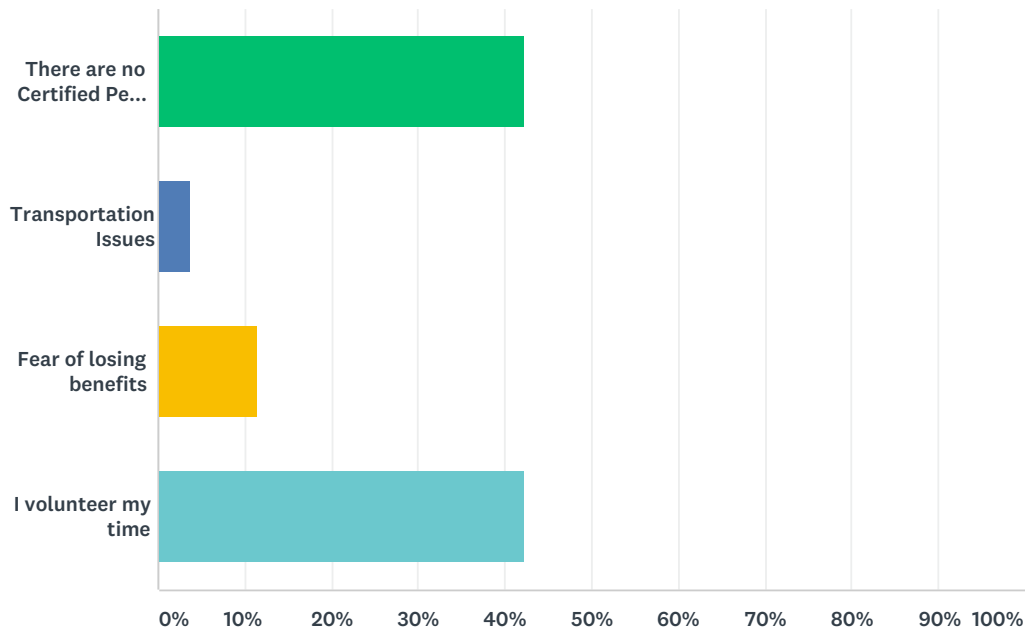
Answered: 124 Skipped: 13



ANSWER CHOICES	RESPONSES	
Yes	67.74%	84
No	32.26%	40
TOTAL		124

Q4 If you are not employed as a Certified Peer Specialist what are the barriers to your employment?

Answered: 26 Skipped: 111



ANSWER CHOICES	RESPONSES
There are no Certified Peer Specialist jobs in my area	42.31% 11
Transportation Issues	3.85% 1
Fear of losing benefits	11.54% 3
I volunteer my time	42.31% 11
TOTAL	26

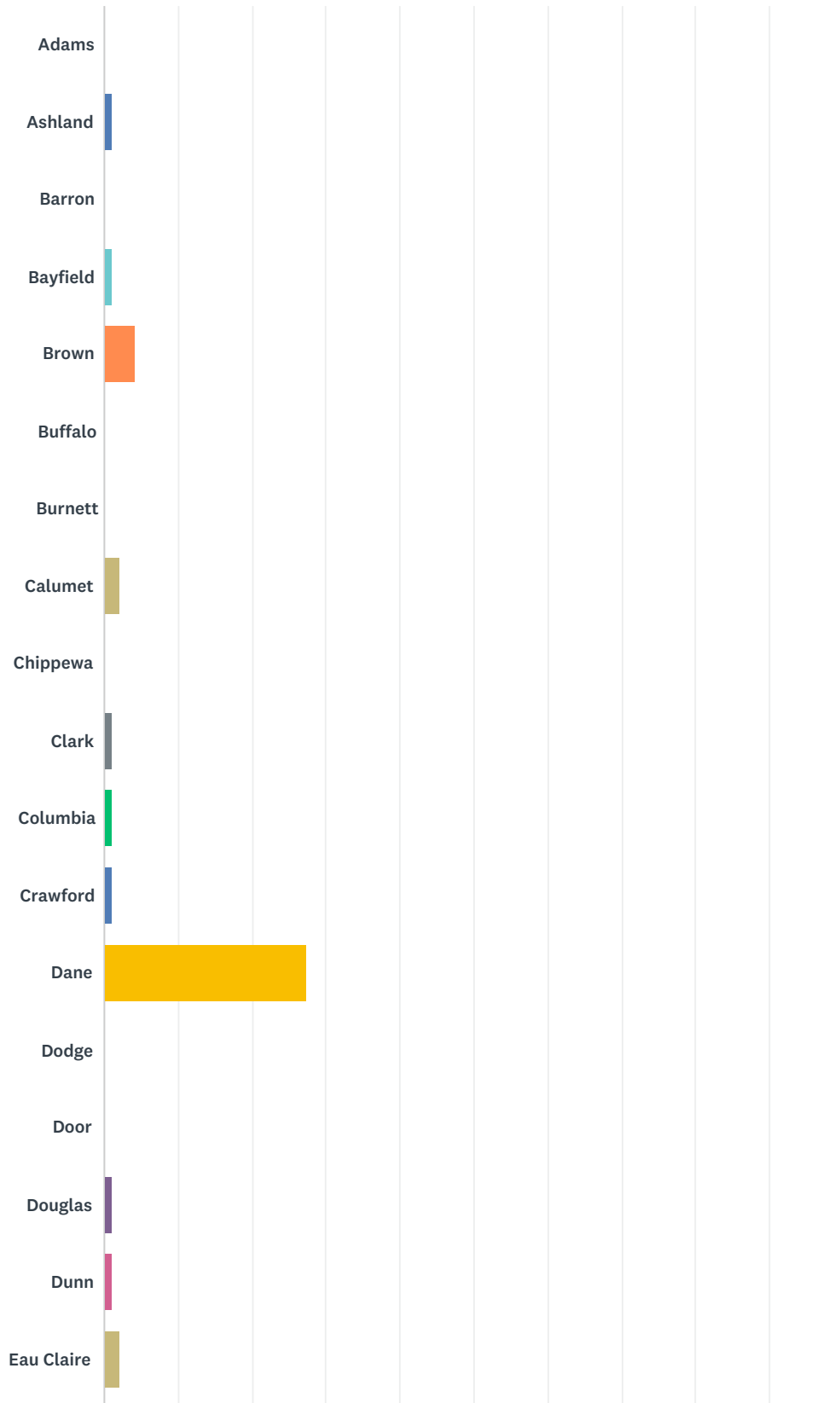
#	COMMENTS (PLEASE SPECIFY)	DATE
1	none	10/30/2017 8:38 AM
2	N/A	10/27/2017 12:24 PM
3	I have an ongoing medical issue which resulted in the loss of my CPS job.	10/26/2017 11:15 AM
4	My certification as a CPS enhances the work I do as a cognitive behavioral specialist running groups for individuals on probation and advising probation agents. While our organization has a peer specialist team I am not a member of that team but my certification is considered an important credential.	10/26/2017 8:25 AM
5	The only employer in my area employing peer specialists is my former employer whom I feel is not supportive or adequately managed to offer a mentally healthy work environment for the peer specialists they employ.	10/21/2017 1:43 AM
6	Currently working full time + at another position.	10/19/2017 10:34 PM
7	I am partially disabled and would need a car that most if not all job openings require. Can not justify the cost of an automobile.	10/19/2017 4:35 PM
8	I am working in another field.	10/19/2017 11:42 AM
9	criminal background; but I am employed.	10/19/2017 11:14 AM

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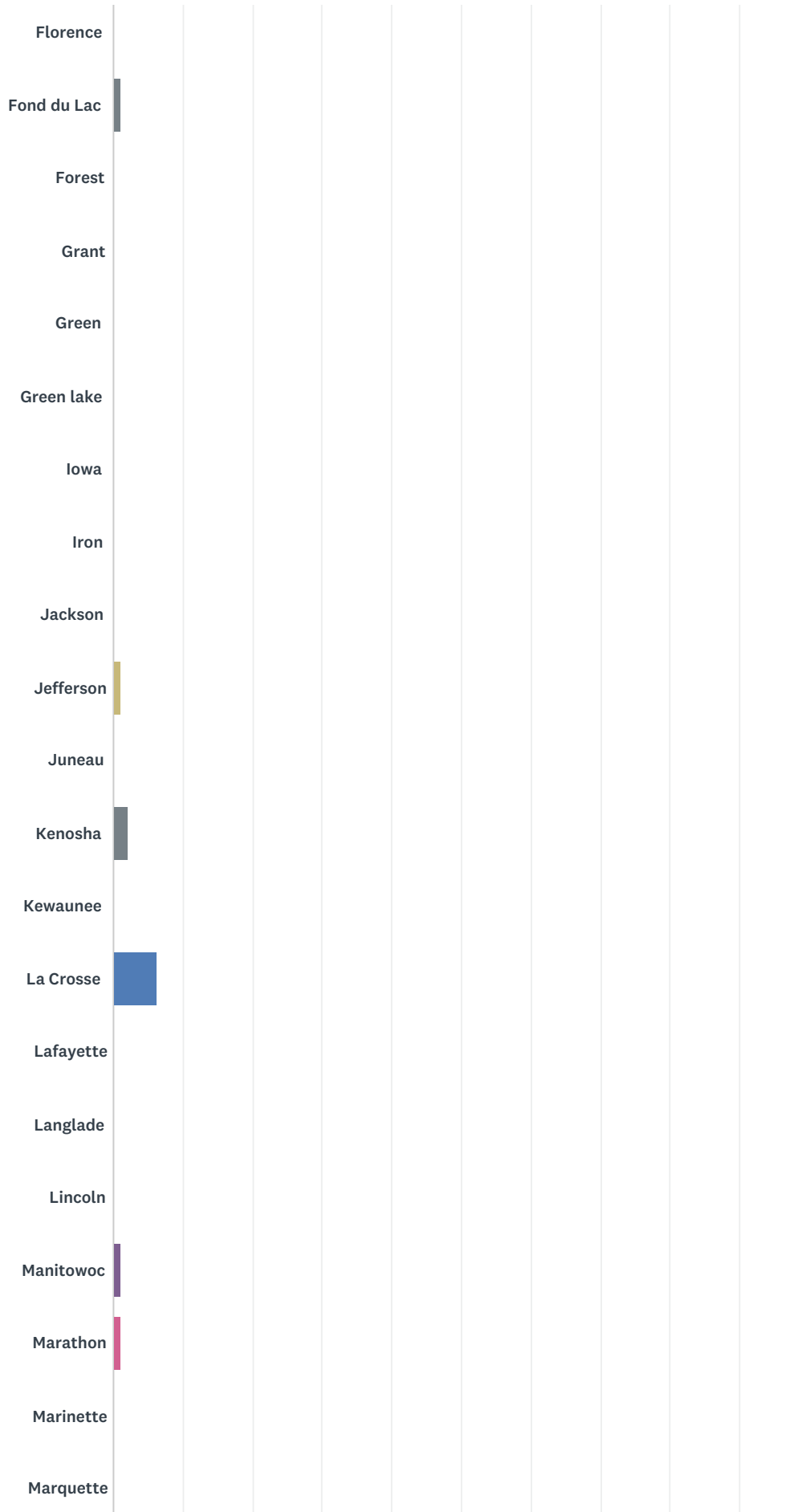
10	I am currently on probation for fraud and Milwaukee County will not allow me to be a Peer Specialist while on probation	10/19/2017 11:11 AM
11	Stay at home mom for right now :)	10/19/2017 11:08 AM
12	Currently self-employed and utilizing other skills although I certainly work within the context of "CPS" sometimes through my consulting work.	10/17/2017 11:14 AM
13	Salary is nadquate for my education and skills.	10/15/2017 5:35 AM
14	I hold a different position as a Behavioral Treatment Therapist	10/14/2017 12:14 PM
15	Nobody in my area knows how Peer Specialists can add something great to treatment programs.	10/13/2017 10:55 PM
16	Recent poor mental health	10/13/2017 1:51 PM
17	Low wages for Peer Specialists in my area	10/13/2017 12:59 PM
18	I am currently working at the VA and there are no vacancies	10/13/2017 12:07 PM
19	I chose to watch my gradson full time for the next couple of years.	10/13/2017 11:57 AM
20	I also am not interested at this time in working as a peer specialist.	10/13/2017 11:17 AM
21	although the counties here have CCS and CRS, they do not have any CPS's, with no plans to hire any	10/13/2017 10:11 AM
22	Employed in another field that pays more.	10/13/2017 9:32 AM
23	Need full time with benefits. Until then I cannot work in this field.	10/13/2017 9:00 AM
24	I facilitate DBSA Fond du Lac also I use my skills in my current job of Administrative Manager at a women's AODA treatment facility.	10/13/2017 8:54 AM
25	no barriers	10/13/2017 8:31 AM
26	My job isn't a peer specialist position, but I utilize the skills	10/13/2017 8:14 AM

Q5 What county are you currently employed in as a Certified Peer Specialist? (check all that apply)

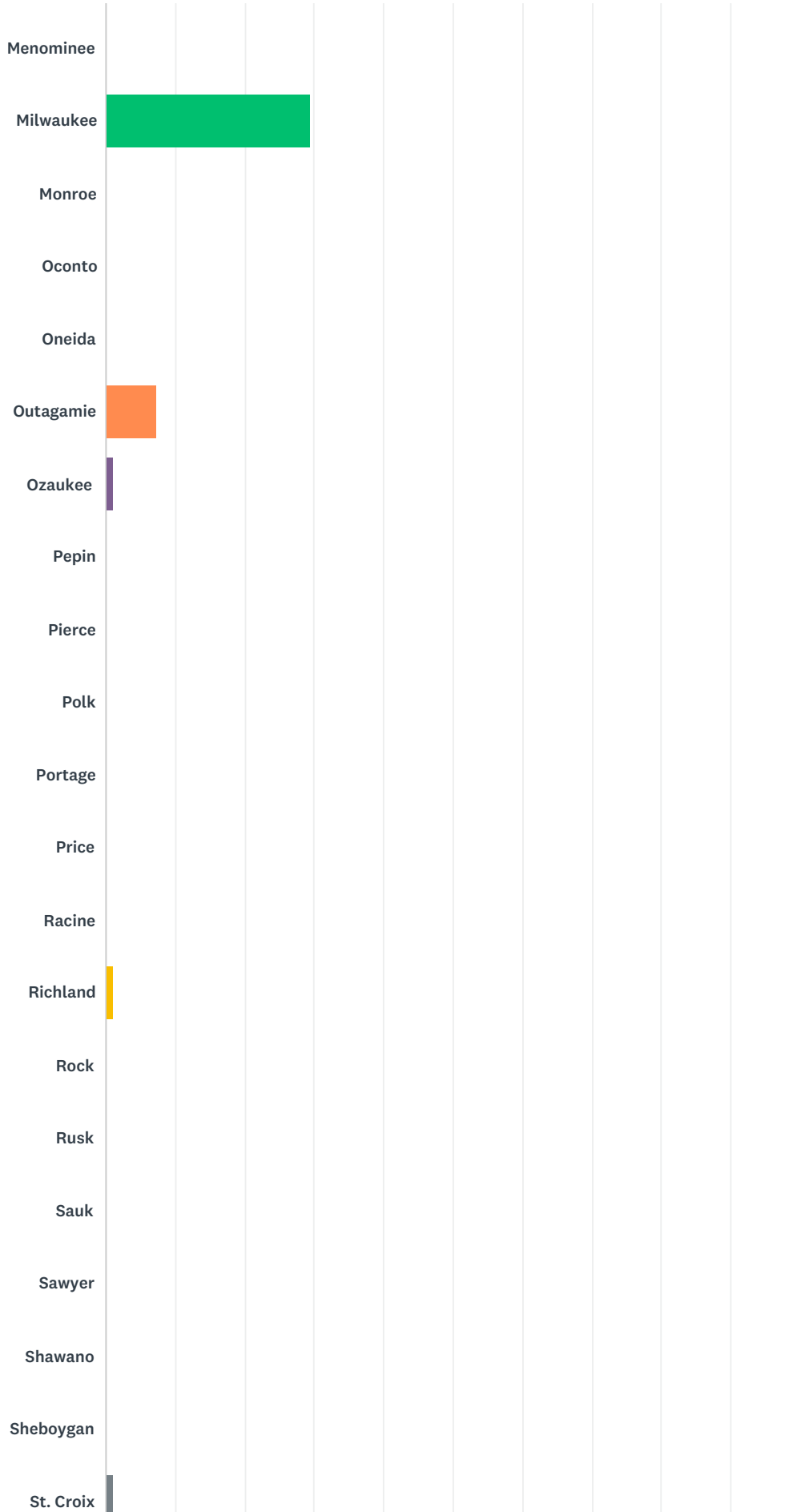
Answered: 95 Skipped: 42



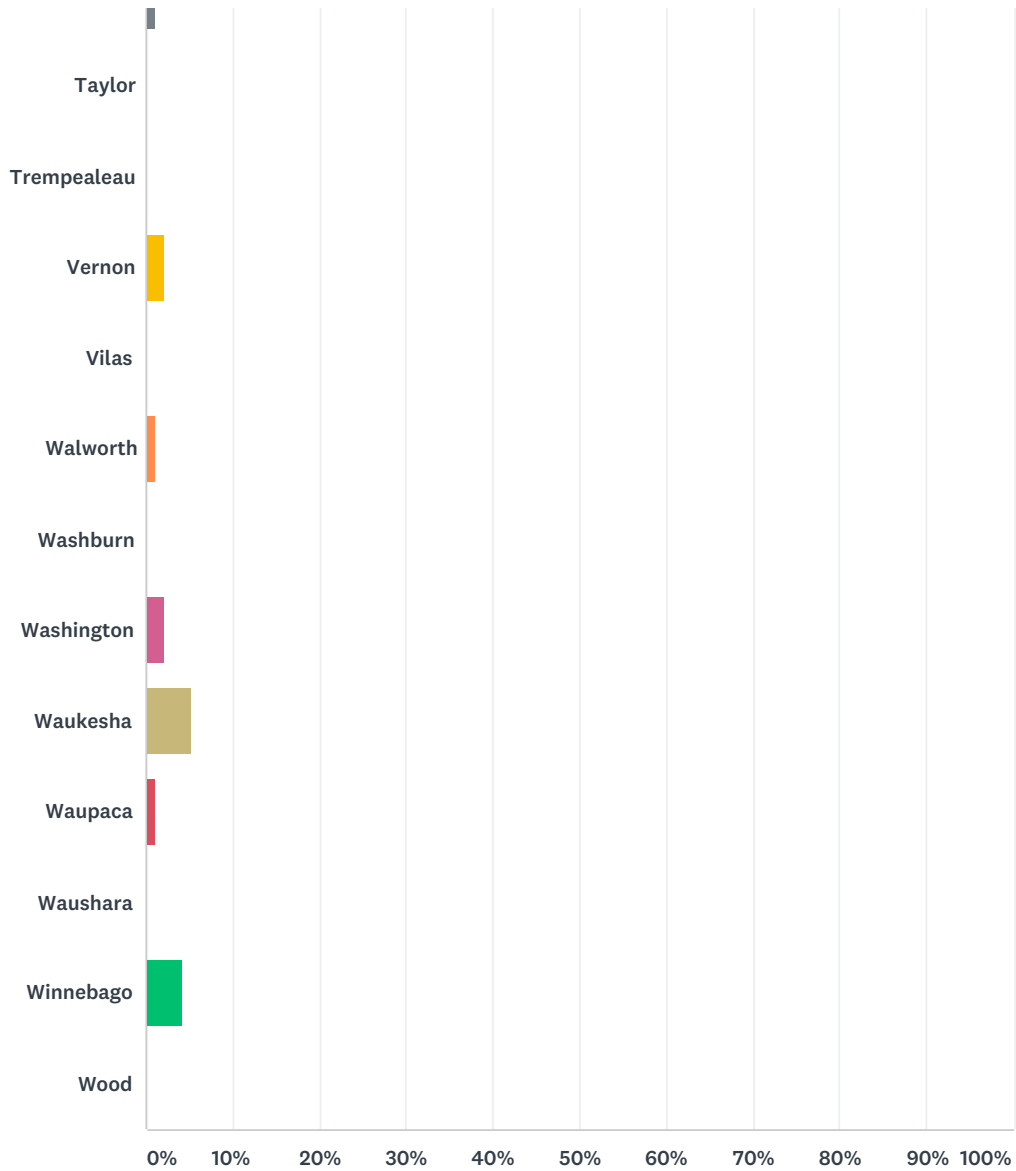
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ANSWER CHOICES	RESPONSES
Adams	0.00% 0
Ashland	1.05% 1
Barron	0.00% 0
Bayfield	1.05% 1
Brown	4.21% 4
Buffalo	0.00% 0
Burnett	0.00% 0
Calumet	2.11% 2
Chippewa	0.00% 0
Clark	1.05% 1
Columbia	1.05% 1

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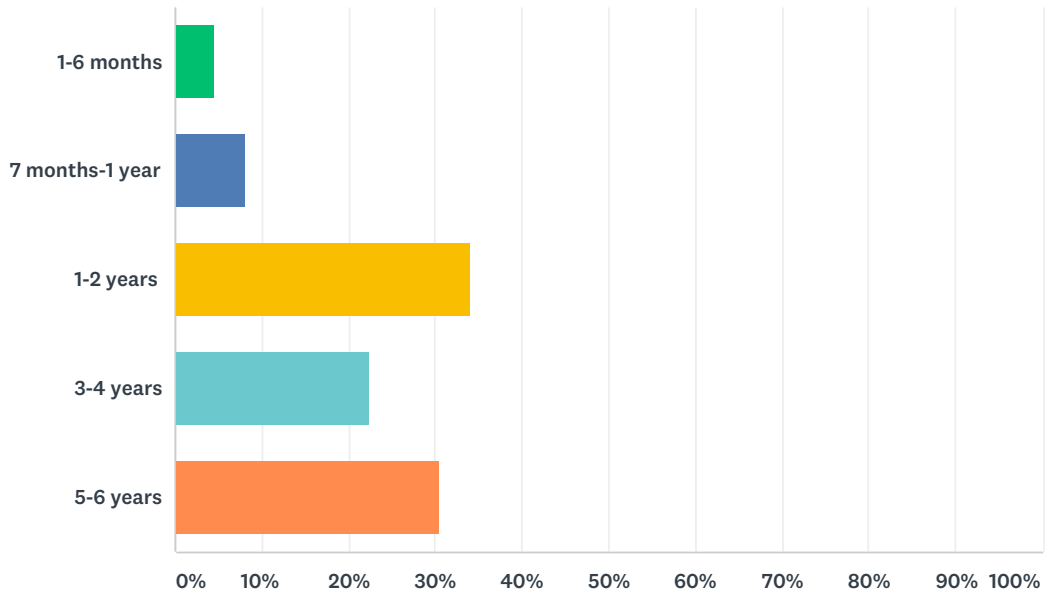
Crawford	1.05%	1
Dane	27.37%	26
Dodge	0.00%	0
Door	0.00%	0
Douglas	1.05%	1
Dunn	1.05%	1
Eau Claire	2.11%	2
Florence	0.00%	0
Fond du Lac	1.05%	1
Forest	0.00%	0
Grant	0.00%	0
Green	0.00%	0
Green lake	0.00%	0
Iowa	0.00%	0
Iron	0.00%	0
Jackson	0.00%	0
Jefferson	1.05%	1
Juneau	0.00%	0
Kenosha	2.11%	2
Kewaunee	0.00%	0
La Crosse	6.32%	6
Lafayette	0.00%	0
Langlade	0.00%	0
Lincoln	0.00%	0
Manitowoc	1.05%	1
Marathon	1.05%	1
Marinette	0.00%	0
Marquette	0.00%	0
Menominee	0.00%	0
Milwaukee	29.47%	28
Monroe	0.00%	0
Oconto	0.00%	0
Oneida	0.00%	0
Outagamie	7.37%	7
Ozaukee	1.05%	1

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Pepin	0.00%	0
Pierce	0.00%	0
Polk	0.00%	0
Portage	0.00%	0
Price	0.00%	0
Racine	0.00%	0
Richland	1.05%	1
Rock	0.00%	0
Rusk	0.00%	0
Sauk	0.00%	0
Sawyer	0.00%	0
Shawano	0.00%	0
Sheboygan	0.00%	0
St. Croix	1.05%	1
Taylor	0.00%	0
Trempealeau	0.00%	0
Vernon	2.11%	2
Vilas	0.00%	0
Walworth	1.05%	1
Washburn	0.00%	0
Washington	2.11%	2
Waukesha	5.26%	5
Waupaca	1.05%	1
Waushara	0.00%	0
Winnebago	4.21%	4
Wood	0.00%	0
Total Respondents: 95		

Q6 How long have you been employed as a Certified Peer Specialist?

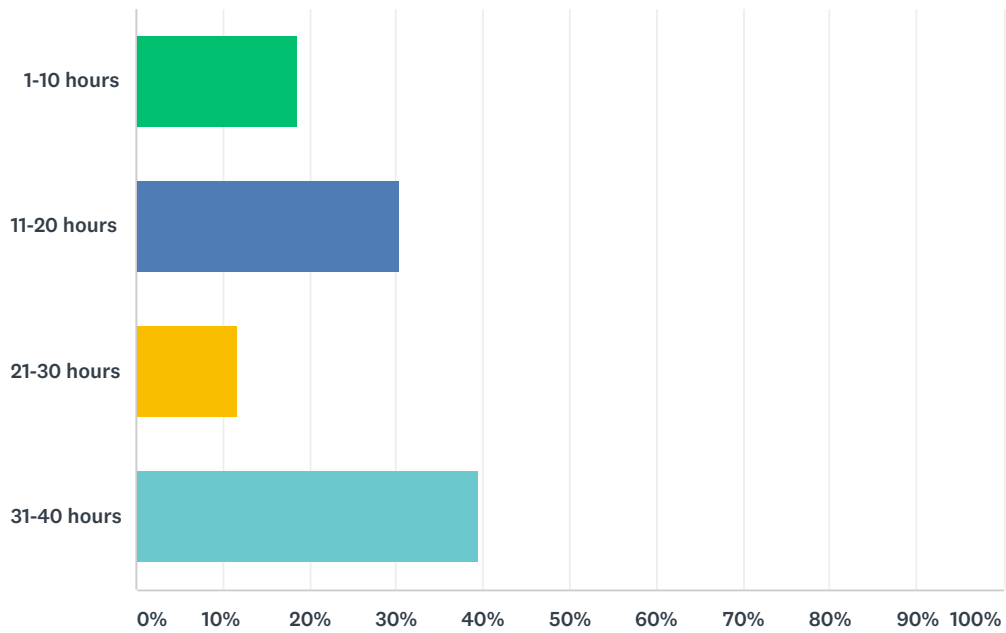
Answered: 85 Skipped: 52



ANSWER CHOICES	RESPONSES	
1-6 months	4.71%	4
7 months-1 year	8.24%	7
1-2 years	34.12%	29
3-4 years	22.35%	19
5-6 years	30.59%	26
TOTAL		85

Q7 How many hours do you work in a week as a Certified Peer Specialist?

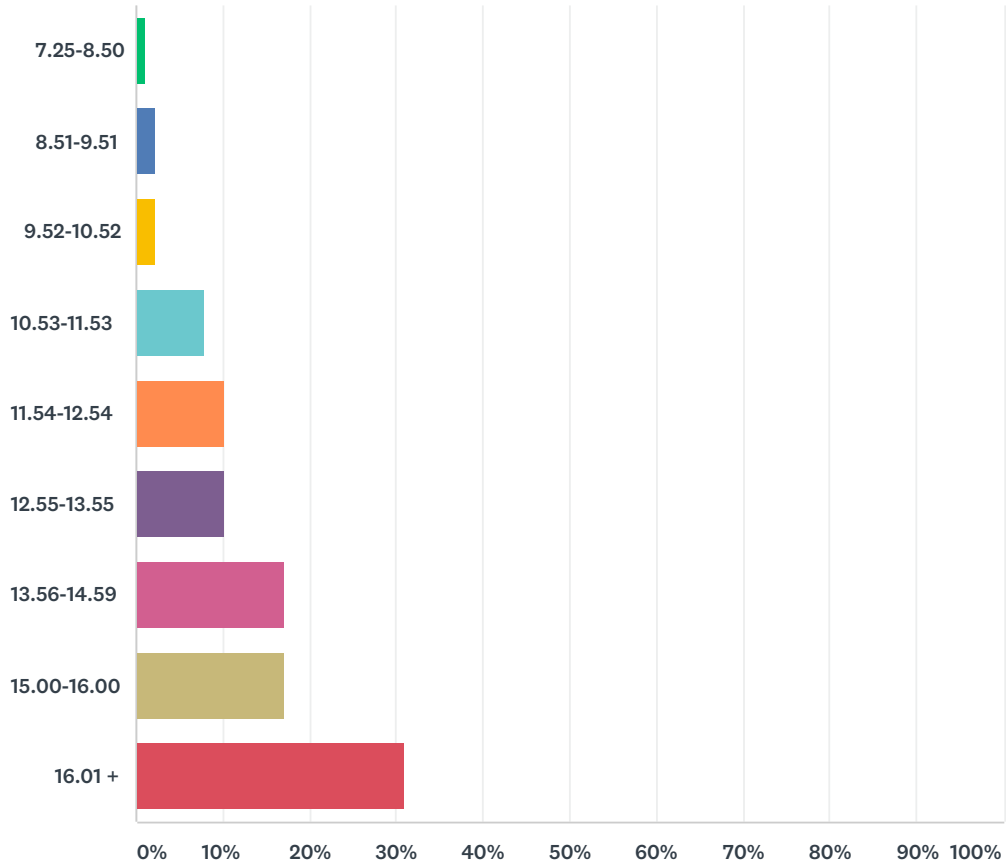
Answered: 86 Skipped: 51



ANSWER CHOICES	RESPONSES	
1-10 hours	18.60%	16
11-20 hours	30.23%	26
21-30 hours	11.63%	10
31-40 hours	39.53%	34
TOTAL		86

Q8 What is your hourly wage as a Certified Peer Specialist?

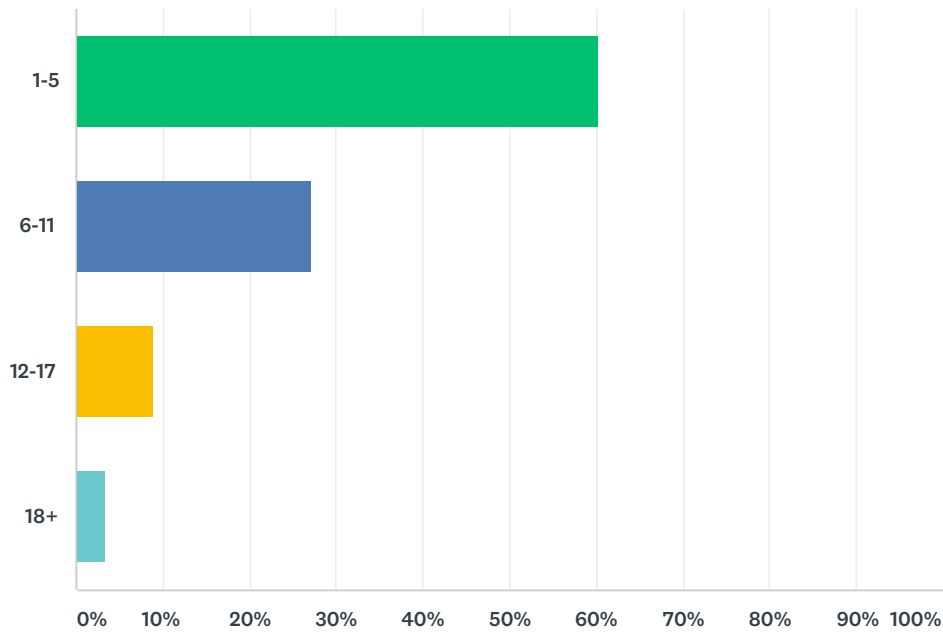
Answered: 87 Skipped: 50



ANSWER CHOICES	RESPONSES
7.25-8.50	1.15% 1
8.51-9.51	2.30% 2
9.52-10.52	2.30% 2
10.53-11.53	8.05% 7
11.54-12.54	10.34% 9
12.55-13.55	10.34% 9
13.56-14.59	17.24% 15
15.00-16.00	17.24% 15
16.01 +	31.03% 27
TOTAL	87

Q9 How many Certified Peer Specialists including yourself are employed at your agency?

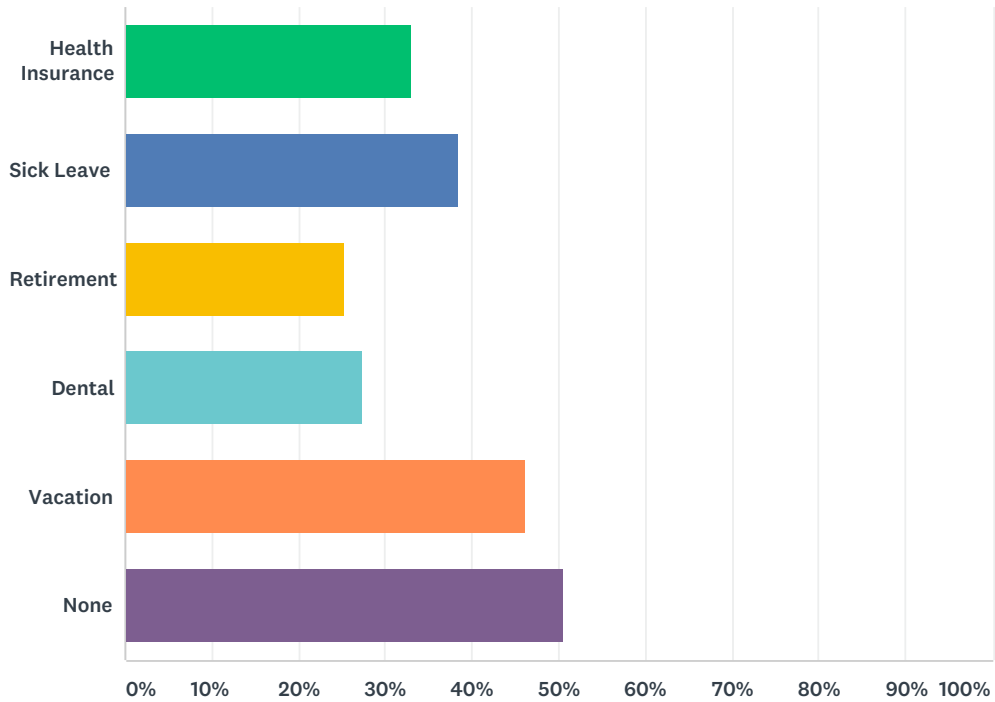
Answered: 88 Skipped: 49



ANSWER CHOICES	RESPONSES	
1-5	60.23%	53
6-11	27.27%	24
12-17	9.09%	8
18+	3.41%	3
TOTAL		88

Q10 What type of benefits do you receive from your employer? (check all that apply)

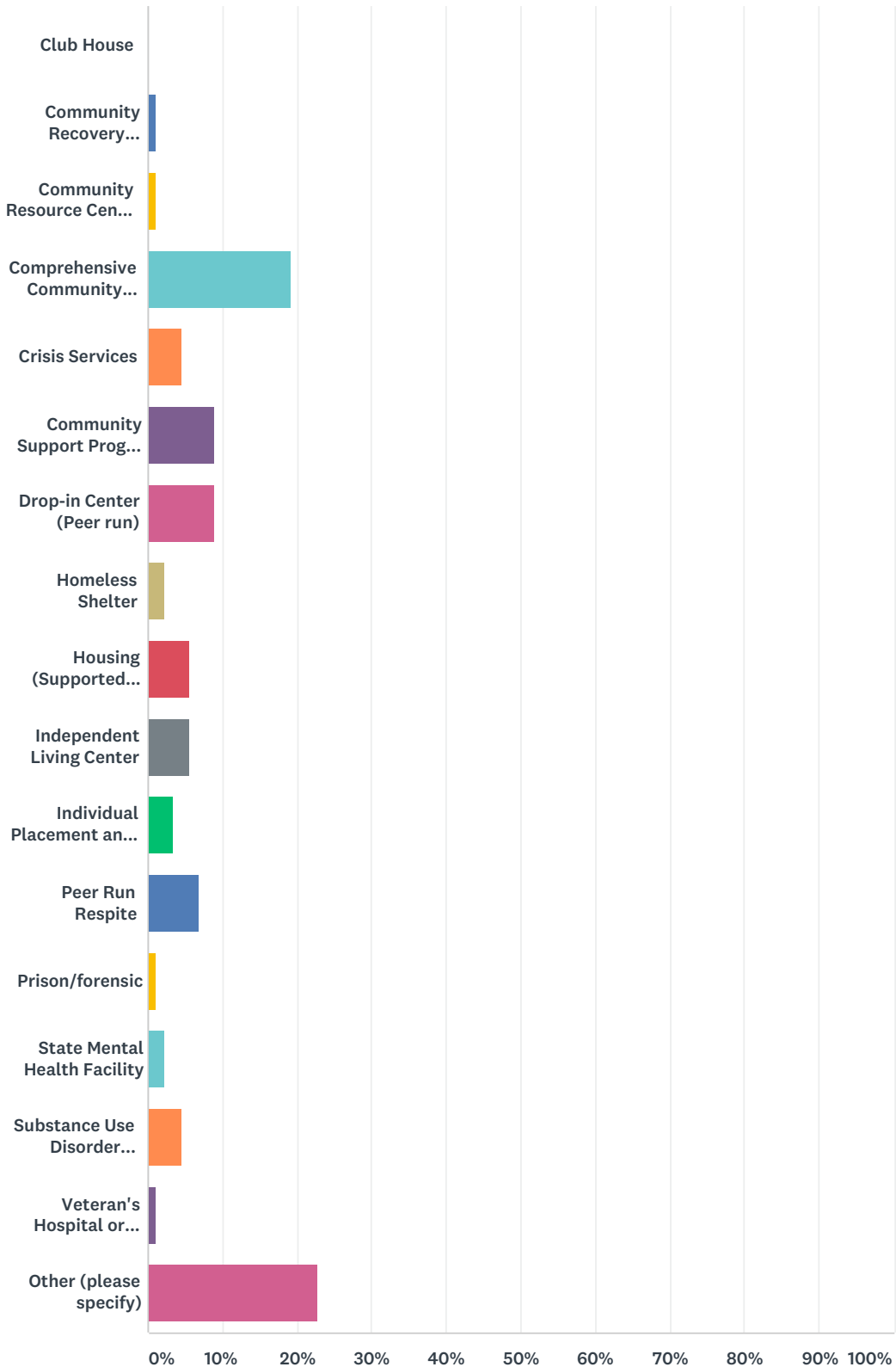
Answered: 91 Skipped: 46



ANSWER CHOICES	RESPONSES	
Health Insurance	32.97%	30
Sick Leave	38.46%	35
Retirement	25.27%	23
Dental	27.47%	25
Vacation	46.15%	42
None	50.55%	46
Total Respondents: 91		

Q11 What employment environment do you work in as a Certified Peer Specialist?

Answered: 88 Skipped: 49



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ANSWER CHOICES	RESPONSES	
Club House	0.00%	0
Community Recovery Services (CRS)	1.14%	1
Community Resource Center (CRS)	1.14%	1
Comprehensive Community Services (CCS)	19.32%	17
Crisis Services	4.55%	4
Community Support Program (CSP)	9.09%	8
Drop-in Center (Peer run)	9.09%	8
Homeless Shelter	2.27%	2
Housing (Supported Living Arrangement)	5.68%	5
Independent Living Center	5.68%	5
Individual Placement and Support (IPS)	3.41%	3
Peer Run Respite	6.82%	6
Prison/forensic	1.14%	1
State Mental Health Facility	2.27%	2
Substance Use Disorder Treatment and Recovery	4.55%	4
Veteran's Hospital or Veteran's Center	1.14%	1
Other (please specify)	22.73%	20
TOTAL		88

#	OTHER (PLEASE SPECIFY)	DATE
1	non profit agency (NAMI)	10/30/2017 6:24 PM
2	Transitional Living.Homeless Shelter	10/30/2017 9:40 AM
3	Contracted agency serving families of SED children	10/30/2017 8:36 AM
4	County HHS Dept.	10/26/2017 11:15 AM
5	Milwaukee County Drug Treatment Court	10/26/2017 9:18 AM
6	housing and CCS	10/26/2017 8:04 AM
7	Non Profit:suicide prevention,awareness,education, and support.	10/25/2017 5:28 PM
8	CLASP	10/23/2017 7:14 PM
9	Recovery Oriented Social Club	10/23/2017 12:50 PM
10	Warmline. A non crisis mental health telephone support line	10/21/2017 9:47 AM
11	Community Enrichment Center	10/19/2017 3:09 PM
12	Drop in recovery center where all facilitators are peer specialists and supervision is not	10/19/2017 11:08 AM
13	Consultant	10/17/2017 11:14 AM
14	Group Facilitator	10/16/2017 12:14 PM
15	CLASP	10/13/2017 7:20 PM
16	targeted case management	10/13/2017 1:41 PM
17	Part time in Drop-in Center and Part time in CRS	10/13/2017 10:51 AM

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18	Info and Referral	10/13/2017 10:25 AM
19	CRS, CCS, Independent Living Center	10/13/2017 9:32 AM
20	Facilitate DBSA	10/13/2017 8:54 AM